[illegible]		
I. [illegible]		
[illegible]	[illegible]	[illegible]/[illegible]
	[illegible] **II**	
[illegible] /[illegible]	[illegible]/[illegible]	
	[illegible]	[illegible]
	IX	**01 10 02**
[illegible]		
II. [illegible]		

2.1. [illegible]-

- [illegible]

[illegible] **1**[illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

- [illegible]
- [illegible]

[illegible] 2[illegible] [illegible]/[illegible]

[illegible]

- [illegible] [illegible]/[illegible] 19 [illegible]
- [illegible]
- [illegible]
- [illegible]/ [illegible]

III. [illegible]

3.1. [illegible]

- [illegible] [illegible]/[illegible]

[illegible]

3.2. [illegible]

3.2.1. [illegible]

- [illegible]

3.2.2. [illegible]

- [illegible]

3.3. [illegible]

3.3.1. [illegible]

- [illegible] [illegible]/[illegible]

3.3.2. [illegible]

- [illegible] }g [illegible] uT>e [illegible] M} [illegible] S [illegible]

3.4. [illegible]

- [illegible]

3.5. [illegible] **/work communication/**

3.5.1. [illegible]

- [illegible]

3.5.2. [illegible]/[illegible]

- [illegible]

3.5.3. [illegible]

- [illegible] 50 % [illegible]

3.6. [illegible]

3.6.1. [illegible]

3.6.1.1 [illegible]

- [illegible]

3.6.1.2. [illegible]

- [illegible]

3.6.2. [illegible]

- [illegible]

3.6.3. [illegible]

- [illegible] 50000 [illegible]

3.7. [illegible]

3.7.1 [illegible]

- [illegible]/[illegible] 45 % [illegible]

3.7.2. [illegible] **/Emotional effort/**

- [illegible]

3.7.3. [illegible]

- [illegible] 25 % [illegible]

3.7.4. [illegible]

- [illegible] 60% [illegible] 40% [illegible]

3.8. [illegible]

3.8.1. [illegible]

[illegible]

3.8.2. [illegible]

- [illegible] Ÿ“¨” [illegible]

3.9. [illegible]

3.9.1. [illegible]

[illegible]	[illegible]
[illegible]	[illegible]

3.9.2 [illegible]

[illegible]	[illegible]
2 [illegible]	[illegible]

[illegible]	[illegible]	[illegible]

[illegible]	[illegible]	[illegible]	[illegible]